



## State of New Jersey

DEPARTMENT OF EDUCATION

PO Box 500

TRENTON, NJ 08625-0500

PHILIP D. MURPHY  
*Governor*

TAHESHA L. WAY  
*Lt. Governor*

KEVIN DEHMER  
*Acting Commissioner*

August 29, 2024

Dr. Richard G. Bozza, Executive Director  
New Jersey Association of School Administrators  
920 West State Street  
Trenton, NJ 08618-5328

Dear Dr. Bozza:

The New Jersey Department of Education is in receipt of your letter submitted on behalf of New Jersey Association of School Administrators (NJASA) and the Foundation for Educational Administration (FEA), requesting a waiver of the prohibition on in-state overnight travel in order to facilitate the hosting of the Women's Leadership Conference scheduled for April 7 and 8, 2025 in Somerset, New Jersey.

As you are aware, *N.J.S.A. 18A:11-12* requires that boards of education must ensure that all school district travel expenditures are "in compliance with state travel payment guidelines as established by the Department of the Treasury..." *N.J.A.C. 6A:23A-7.11(b)* and State Department of the Treasury OMB Circular 20-04 Section X.B specifically prohibit reimbursement of in-state overnight travel. However, the circular and *N.J.A.C. 6A:23A-7.11(c)* authorize the Commissioner to grant overnight in-state travel waivers only in extremely limited circumstances, where the sponsoring organization can demonstrate that the conference is broad and multidisciplinary in scope, comprised of content-rich educational programming with important professional development opportunities and/or required training. In addition, the sponsoring organization must demonstrate that the conference's content, structure, scheduling, and anticipated attendance necessitate that it be held on multiple consecutive days with overnight lodging. The travel regulations are posted on the [NJDOE's website](https://www.nj.gov/education).

After carefully reviewing your submission, the NJDOE finds that Women's Leadership Conference scheduled for April 7 and 8, 2025, in Somerset, New Jersey, meets the criteria of the regulations and is hereby approved. Because of this waiver, school districts, charter schools, and renaissance school projects will be able to reimburse eligible attendees for overnight lodging on **April 7, 2025**, only, provided that the remaining conditions delineated in this letter are met.

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Reimbursement for registration fees, mileage and meals, subject to the limitations and conditions set forth in OMB Circular 20-04 and OMB Circular 16-11, may also be permissible. School districts, charter schools, and renaissance school projects should ensure that they approve attendance only of board members, trustees, and employees whose duties are related to the purposes of the conference or who are required to attend to meet continuing education requirements as a condition of continued employment.

Moreover, please be advised that the waiver of the prohibition for reimbursement for overnight lodging covers only those attendees whose home to event commute exceeds 50 miles. In other words, only those individuals whose one-way commute to the 2025 Women's Leadership Conference in Somerset, NJ, exceeds 50 miles may obtain reimbursement from their school district, charter school or renaissance school project for overnight lodging for **April 7, 2025**.

Finally, I want to express my appreciation for the effort of the NJASA and the FEA to provide professional development opportunities to those who strive to provide quality public education in New Jersey. My best wishes for a successful conference.

Sincerely,

A handwritten signature in black ink, appearing to read 'K. Dehmer', with a stylized flourish at the end.

Kevin Dehmer  
Acting Commissioner

KD/DC/mp

c: Senior Staff

Executive County Superintendent